

Menlo Park, CA · San Francisco, CA

Minimum Earnings for Protectors In Their First Two Years

(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

AFTER 16 WEEKS (Completion of Paid Training Period)	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
Protector 2 \$90,000 for 40-hour workweek Plus Overtime @ \$64.90 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$103,106	Protector 2+ \$92,000 for 40-hour workweek Plus Overtime @ \$66.35 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$108,560	Protector 3 \$105,000 for 40-hour workweek Plus Overtime @ \$75.72 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$123,836	Security Staff Leader \$112,000 for 40-hour workweek Plus Overtime @ \$80.77 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$130,381	Team Leader \$120,000 for 40-hour workweek Plus Overtime @ \$86.54 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$150,552	Senior Team Leader \$125,000 for 40-hour workweek Plus Overtime @ \$90.14 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$155,780

Basic GDBA Benefits <ul style="list-style-type: none">✓ Top-rated Medical/Dental/Vision Insurance✓ \$1,200 Health Savings Account Contribution✓ Exceptional 401(k) with Automatic \$3k Employer Contribution and 10% of every Associate-Contributed Dollar Matched by GDBA✓ Free and Full Life Insurance Policy✓ \$20,000 Emergency Assistance Fund✓ Substantial LASIK Eye Surgery Benefit✓ Holistic Medicine Benefit✓ Substantial Paid Time Off✓ Legal/Financial/Grief Counseling✓ Pre-tax Commuter Benefits	Promotions and Bonuses <ul style="list-style-type: none">✓ 4 Guaranteed Earnings Increases✓ Up to 5 Promotions During Initial Two Years✓ Merit-based Bonuses✓ Referral Bonus for Each New Protector You Refer✓ Annual Retention Bonus for Each Protector You Referred✓ Bonus for Superb Physical Fitness✓ Overtime Opportunities	Annual Allowances & Reimbursements <ul style="list-style-type: none">✓ Up to \$2,500 for CCW Licenses✓ Up to \$1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)✓ Long-distance Fuel Allowance✓ Monthly Gym Reimbursement✓ Monthly Ammunition Reimbursement✓ Monthly Phone-Data Reimbursement✓ \$150 Per Day Travel Allowance✓ Up to \$135 Per Diem	Premium Executive Expense Reimbursement Benefits <ul style="list-style-type: none">✓ Meals with Protectors Reimbursed✓ Amazon Prime Membership Reimbursed✓ Vacation Airfare Reimbursed✓ Movies/Concerts Reimbursed✓ Dry Cleaning Reimbursed✓ Books and Audiobooks Reimbursed
GDBA Family <ul style="list-style-type: none">✓ Free Vacation to Maui/ Catalina/ Tennessee Each Year for 200 Qualified Associates✓ Family Outing fund✓ Active Kids Fund (sporting goods, etc.)✓ School Supplies Fund	Training & Certifications <ul style="list-style-type: none">✓ 4 Training Academies in First 2 Years✓ Advanced Training Programs & Academies✓ Sponsored Elective Certification Courses✓ Evasive Driving Courses✓ CPR/AED/First Aid Certifications✓ TASER and Firearms Certifications✓ Ongoing Training in Protection, Medical, Leadership	Special Programs <ul style="list-style-type: none">✓ GDBA CARE Division Spends \$2 Million-plus to support and assist associates✓ VA "On-The-Job" Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.)✓ Emergency Travel Assistance	

Create Your Own
Mastery and
Advancement

Santa Barbara, CA · Seattle, WA

Minimum Earnings for Protectors In Their First Two Years

(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

AFTER 16 WEEKS (Completion of Paid Training Period)	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
Protector 2 \$77,000 for 40-hour workweek Plus Overtime @ \$55.53 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$88,213	Protector 2+ \$80,000 for 40-hour workweek Plus Overtime @ \$57.69 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$92,597	Protector 3 \$98,000 for 40-hour workweek Plus Overtime @ \$70.67 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$115,770	Security Staff Leader \$100,000 for 40-hour workweek Plus Overtime @ \$72.12 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$116,412	Team Leader \$110,000 for 40-hour workweek Plus Overtime @ \$79.33 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$138,006	Senior Team Leader \$120,000 for 40-hour workweek Plus Overtime @ \$86.54 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$149,549

Basic GDBA Benefits <ul style="list-style-type: none">✓ Top-rated Medical/Dental/Vision Insurance✓ \$1,200 Health Savings Account Contribution✓ Exceptional 401(k) with Automatic \$3k Employer Contribution and 10% of every Associate-Contributed Dollar Matched by GDBA✓ Free and Full Life Insurance Policy✓ \$20,000 Emergency Assistance Fund✓ Substantial LASIK Eye Surgery Benefit✓ Holistic Medicine Benefit✓ Substantial Paid Time Off✓ Legal/Financial/Grief Counseling✓ Pre-tax Commuter Benefits	PROMOTIONS Promotions and Bonuses <ul style="list-style-type: none">✓ 4 Guaranteed Earnings Increases✓ Up to 5 Promotions During Initial Two Years✓ Merit-based Bonuses✓ Referral Bonus for Each New Protector You Refer✓ Annual Retention Bonus for Each Protector You Referred✓ Bonus for Superb Physical Fitness✓ Overtime Opportunities	PROMOTIONS Annual Allowances & Reimbursements <ul style="list-style-type: none">✓ Up to \$2,500 for CCW Licenses✓ Up to \$1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)✓ Long-distance Fuel Allowance✓ Monthly Gym Reimbursement✓ Monthly Ammunition Reimbursement✓ Monthly Phone-Data Reimbursement✓ \$150 Per Day Travel Allowance✓ Up to \$135 Per Diem	PROMOTIONS Premium Executive Expense Reimbursement Benefits <ul style="list-style-type: none">✓ Meals with Protectors Reimbursed✓ Amazon Prime Membership Reimbursed✓ Vacation Airfare Reimbursed✓ Movies/Concerts Reimbursed✓ Dry Cleaning Reimbursed✓ Books and Audiobooks Reimbursed
PROMOTIONS GDBA Family <ul style="list-style-type: none">✓ Free Vacation to Maui/ Catalina/ Tennessee Each Year for 200 Qualified Associates✓ Family Outing fund✓ Active Kids Fund (sporting goods, etc.)✓ School Supplies Fund	PROMOTIONS Training & Certifications <ul style="list-style-type: none">✓ 4 Training Academies in First 2 Years✓ Advanced Training Programs & Academies✓ Sponsored Elective Certification Courses✓ Evasive Driving Courses✓ CPR/AED/First Aid Certifications✓ TASER and Firearms Certifications✓ Ongoing Training in Protection, Medical, Leadership	PROMOTIONS Special Programs <ul style="list-style-type: none">✓ GDBA CARE Division Spends \$2 Million-plus to support and assist associates✓ VA “On-The-Job” Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.)✓ Emergency Travel Assistance	

Create Your Own
Mastery and
Advancement

New York, NY · Washington, DC

Minimum Earnings for Protectors In Their First Two Years

(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

AFTER 16 WEEKS (Completion of Paid Training Period)	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
Protector 2 \$76,000 for 40-hour workweek Plus Overtime @ \$54.81 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$88,980	Protector 2+ \$77,500 for 40-hour workweek Plus Overtime @ \$55.89 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$91,652	Protector 3 \$93,000 for 40-hour workweek Plus Overtime @ \$67.07 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$111,155	Security Staff Leader \$95,000 for 40-hour workweek Plus Overtime @ \$68.51 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$113,372	Team Leader \$100,000 for 40-hour workweek Plus Overtime @ \$72.12 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$115,488	Senior Team Leader \$110,000 for 40-hour workweek Plus Overtime @ \$79.33 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$120,752

Basic GDBA Benefits <ul style="list-style-type: none"> ✓ Top-rated Medical/Dental/Vision Insurance ✓ \$1,200 Health Savings Account Contribution ✓ Exceptional 401(k) with Automatic \$3k Employer Contribution and 10% of every Associate-Contributed Dollar Matched by GDBA ✓ Free and Full Life Insurance Policy ✓ \$20,000 Emergency Assistance Fund ✓ Substantial LASIK Eye Surgery Benefit ✓ Holistic Medicine Benefit ✓ Substantial Paid Time Off ✓ Legal/Financial/Grief Counseling ✓ Pre-tax Commuter Benefits 	PROMOTIONS AND BONUSES <ul style="list-style-type: none"> ✓ 4 Guaranteed Earnings Increases ✓ Up to 5 Promotions During Initial Two Years ✓ Merit-based Bonuses ✓ Referral Bonus for Each New Protector You Refer ✓ Annual Retention Bonus for Each Protector You Referred ✓ Bonus for Superb Physical Fitness ✓ Overtime Opportunities 	ANNUAL ALLOWANCES & REIMBURSEMENTS <ul style="list-style-type: none"> ✓ Up to \$2,500 for CCW Licenses ✓ Up to \$1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime) ✓ Long-distance Fuel Allowance ✓ Monthly Gym Reimbursement ✓ Monthly Ammunition Reimbursement ✓ Monthly Phone-Data Reimbursement ✓ \$150 Per Day Travel Allowance ✓ Up to \$135 Per Diem 	Premium Executive Expense Reimbursement Benefits <ul style="list-style-type: none"> ✓ Meals with Protectors Reimbursed ✓ Amazon Prime Membership Reimbursed ✓ Vacation Airfare Reimbursed ✓ Movies/Concerts Reimbursed ✓ Dry Cleaning Reimbursed ✓ Books and Audiobooks Reimbursed
GDBA Family <ul style="list-style-type: none"> ✓ Free Vacation to Maui / Catalina / Tennessee Each Year for 200 Qualified Associates ✓ Family Outing fund ✓ Active Kids Fund (sporting goods, etc.) ✓ School Supplies Fund 	TRAINING & CERTIFICATIONS <ul style="list-style-type: none"> ✓ 4 Training Academies in First 2 Years ✓ Advanced Training Programs & Academies ✓ Sponsored Elective Certification Courses ✓ Evasive Driving Courses ✓ CPR/AED/First Aid Certifications ✓ TASER and Firearms Certifications ✓ Ongoing Training in Protection, Medical, Leadership 	SPECIAL PROGRAMS <ul style="list-style-type: none"> ✓ GDBA CARE Division Spends \$2 Million-plus to support and assist associates ✓ VA "On-The-Job" Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income ✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.) ✓ Emergency Travel Assistance 	

**Create Your Own
Mastery and
Advancement**

Los Angeles, CA · Miami, FL · Maui, HI · Newport, RI

Minimum Earnings for Protectors In Their First Two Years

(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

AFTER 16 WEEKS (Completion of Paid Training Period)	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
Protector 2 \$75,000 for 40-hour workweek Plus Overtime @ \$54.09 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$94,882	Protector 2+ \$78,000 for 40-hour workweek Plus Overtime @ \$56.25 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$99,669	Protector 3 \$90,000 for 40-hour workweek Plus Overtime @ \$64.90 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$111,756	Security Staff Leader \$92,000 for 40-hour workweek Plus Overtime @ \$66.35 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$113,896	Team Leader \$100,000 for 40-hour workweek Plus Overtime @ \$72.12 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$121,769	Senior Team Leader \$115,000 for 40-hour workweek Plus Overtime @ \$82.93 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$144,269

Basic GDBA Benefits <ul style="list-style-type: none"> ✓ Top-rated Medical/Dental/Vision Insurance ✓ \$1,200 Health Savings Account Contribution ✓ Exceptional 401(k) with Automatic \$3k Employer Contribution and 10% of every Associate-Contributed Dollar Matched by GDBA ✓ Free and Full Life Insurance Policy ✓ \$20,000 Emergency Assistance Fund ✓ Substantial LASIK Eye Surgery Benefit ✓ Holistic Medicine Benefit ✓ Substantial Paid Time Off ✓ Legal/Financial/Grief Counseling ✓ Pre-tax Commuter Benefits 	PROMOTIONS AND BONUSES <ul style="list-style-type: none"> ✓ 4 Guaranteed Earnings Increases ✓ Up to 5 Promotions During Initial Two Years ✓ Merit-based Bonuses ✓ Referral Bonus for Each New Protector You Refer ✓ Annual Retention Bonus for Each Protector You Referred ✓ Bonus for Superb Physical Fitness ✓ Overtime Opportunities 	ANNUAL ALLOWANCES & REIMBURSEMENTS <ul style="list-style-type: none"> ✓ Up to \$2,500 for CCW Licenses ✓ Up to \$1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime) ✓ Long-distance Fuel Allowance ✓ Monthly Gym Reimbursement ✓ Monthly Ammunition Reimbursement ✓ Monthly Phone-Data Reimbursement ✓ \$150 Per Day Travel Allowance ✓ Up to \$135 Per Diem 	Premium Executive Expense Reimbursement Benefits <ul style="list-style-type: none"> ✓ Meals with Protectors Reimbursed ✓ Amazon Prime Membership Reimbursed ✓ Vacation Airfare Reimbursed ✓ Movies/Concerts Reimbursed ✓ Dry Cleaning Reimbursed ✓ Books and Audiobooks Reimbursed
GDBA Family <ul style="list-style-type: none"> ✓ Free Vacation to Maui/ Catalina/ Tennessee Each Year for 200 Qualified Associates ✓ Family Outing fund ✓ Active Kids Fund (sporting goods, etc.) ✓ School Supplies Fund 	TRAINING & CERTIFICATIONS <ul style="list-style-type: none"> ✓ 4 Training Academies in First 2 Years ✓ Advanced Training Programs & Academies ✓ Sponsored Elective Certification Courses ✓ Evasive Driving Courses ✓ CPR/AED/First Aid Certifications ✓ TASER and Firearms Certifications ✓ Ongoing Training in Protection, Medical, Leadership 	SPECIAL PROGRAMS <ul style="list-style-type: none"> ✓ GDBA CARE Division Spends \$2 Million-plus to support and assist associates ✓ VA "On-The-Job" Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income ✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.) ✓ Emergency Travel Assistance 	

**Create Your Own
Mastery and
Advancement**

Atlanta, GA · Austin, TX · San Antonio, TX

Minimum Earnings for Protectors In Their First Two Years

(Additional Earnings Available for Special Qualifications, Certifications, Licensing)

AFTER 16 WEEKS (Completion of Paid Training Period)	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
Protector 2 \$60,000 for 40-hour workweek Plus Overtime @ \$43.27 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$70,750	Protector 2+ \$62,000 for 40-hour workweek Plus Overtime @ \$44.71 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$73,341	Protector 3 \$75,000 for 40-hour workweek Plus Overtime @ \$54.09 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$89,207	Security Staff Leader \$78,000 for 40-hour workweek Plus Overtime @ \$56.25 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$94,068	Team Leader \$85,000 for 40-hour workweek Plus Overtime @ \$61.30 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$101,213	Senior Team Leader \$100,000 for 40-hour workweek Plus Overtime @ \$72.12 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$112,457

Basic GDBA Benefits <ul style="list-style-type: none">✓ Top-rated Medical/Dental/Vision Insurance✓ \$1,200 Health Savings Account Contribution✓ Exceptional 401(k) with Automatic \$3k Employer Contribution and 10% of every Associate-Contributed Dollar Matched by GDBA✓ Free and Full Life Insurance Policy✓ \$20,000 Emergency Assistance Fund✓ Substantial LASIK Eye Surgery Benefit✓ Holistic Medicine Benefit✓ Substantial Paid Time Off✓ Legal/Financial/Grief Counseling✓ Pre-tax Commuter Benefits	PROMOTIONS Promotions and Bonuses <ul style="list-style-type: none">✓ 4 Guaranteed Earnings Increases✓ Up to 5 Promotions During Initial Two Years✓ Merit-based Bonuses✓ Referral Bonus for Each New Protector You Refer✓ Annual Retention Bonus for Each Protector You Referred✓ Bonus for Superb Physical Fitness✓ Overtime Opportunities	PROMOTIONS Annual Allowances & Reimbursements <ul style="list-style-type: none">✓ Up to \$2,500 for CCW Licenses✓ Up to \$1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)✓ Long-distance Fuel Allowance✓ Monthly Gym Reimbursement✓ Monthly Ammunition Reimbursement✓ Monthly Phone-Data Reimbursement✓ \$150 Per Day Travel Allowance✓ Up to \$135 Per Diem	PROMOTIONS Premium Executive Expense Reimbursement Benefits <ul style="list-style-type: none">✓ Meals with Protectors Reimbursed✓ Amazon Prime Membership Reimbursed✓ Vacation Airfare Reimbursed✓ Movies/Concerts Reimbursed✓ Dry Cleaning Reimbursed✓ Books and Audiobooks Reimbursed
PROMOTIONS GDBA Family <ul style="list-style-type: none">✓ Free Vacation to Maui / Catalina / Tennessee Each Year for 200 Qualified Associates✓ Family Outing fund✓ Active Kids Fund (sporting goods, etc.)✓ School Supplies Fund	PROMOTIONS Training & Certifications <ul style="list-style-type: none">✓ 4 Training Academies in First 2 Years✓ Advanced Training Programs & Academies✓ Sponsored Elective Certification Courses✓ Evasive Driving Courses✓ CPR/AED/First Aid Certifications✓ TASER and Firearms Certifications✓ Ongoing Training in Protection, Medical, Leadership	PROMOTIONS Special Programs <ul style="list-style-type: none">✓ GDBA CARE Division Spends \$2 Million-plus to support and assist associates✓ VA "On-The-Job" Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.)✓ Emergency Travel Assistance	

Create Your Own
Mastery and
Advancement

Grand Rapids, MI

Minimum Earnings for Protectors In Their First Two Years (Additional Earnings Available for Special Qualifications, Certifications, Licensing)

AFTER 16 WEEKS (Completion of Paid Training Period)	16 WEEKS LATER	20 WEEKS LATER	52 WEEKS LATER	IF PROMOTED TO...	
Protector 2 \$58,000 for 40-hour workweek Plus Overtime @ \$41.83 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$68,324	Protector 2+ \$60,000 for 40-hour workweek Plus Overtime @ \$43.27 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$71,401	Protector 3 \$70,000 for 40-hour workweek Plus Overtime @ \$50.48 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$85,865	Security Staff Leader \$72,000 for 40-hour workweek Plus Overtime @ \$51.92 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$90,151	Team Leader \$80,000 for 40-hour workweek Plus Overtime @ \$57.69 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$98,297	Senior Team Leader \$90,000 for 40-hour workweek Plus Overtime @ \$64.90 p/h Actual Average Earnings with Overtime, Bonuses, Travel Pay, and Travel Per Diem: \$107,525

Basic GDBA Benefits <ul style="list-style-type: none">✓ Top-rated Medical/Dental/Vision Insurance✓ \$1,200 Health Savings Account Contribution✓ Exceptional 401(k) with Automatic \$3k Employer Contribution and 10% of every Associate-Contributed Dollar Matched by GDBA✓ Free and Full Life Insurance Policy✓ \$20,000 Emergency Assistance Fund✓ Substantial LASIK Eye Surgery Benefit✓ Holistic Medicine Benefit✓ Substantial Paid Time Off✓ Legal/Financial/Grief Counseling✓ Pre-tax Commuter Benefits	Promotions and Bonuses <ul style="list-style-type: none">✓ 4 Guaranteed Earnings Increases✓ Up to 5 Promotions During Initial Two Years✓ Merit-based Bonuses✓ Referral Bonus for Each New Protector You Refer✓ Annual Retention Bonus for Each Protector You Referred✓ Bonus for Superb Physical Fitness✓ Overtime Opportunities	Annual Allowances & Reimbursements <ul style="list-style-type: none">✓ Up to \$2,500 for CCW Licenses✓ Up to \$1,000 for Special Certifications (EMT, Lifeguard, NRA, Pilot, Maritime)✓ Long-distance Fuel Allowance✓ Monthly Gym Reimbursement✓ Monthly Ammunition Reimbursement✓ Monthly Phone-Data Reimbursement✓ \$150 Per Day Travel Allowance✓ Up to \$135 Per Diem	Premium Executive Expense Reimbursement Benefits <ul style="list-style-type: none">✓ Meals with Protectors Reimbursed✓ Amazon Prime Membership Reimbursed✓ Vacation Airfare Reimbursed✓ Movies/Concerts Reimbursed✓ Dry Cleaning Reimbursed✓ Books and Audiobooks Reimbursed
GDBA Family <ul style="list-style-type: none">✓ Free Vacation to Maui/ Catalina/ Tennessee Each Year for 200 Qualified Associates✓ Family Outing fund✓ Active Kids Fund (sporting goods, etc.)✓ School Supplies Fund	Training & Certifications <ul style="list-style-type: none">✓ 4 Training Academies in First 2 Years✓ Advanced Training Programs & Academies✓ Sponsored Elective Certification Courses✓ Evasive Driving Courses✓ CPR/AED/First Aid Certifications✓ TASER and Firearms Certifications✓ Ongoing Training in Protection, Medical, Leadership	Special Programs <ul style="list-style-type: none">✓ GDBA CARE Division Spends \$2 Million-plus to support and assist associates✓ VA "On-The-Job" Program Eligible CA, GA, TX, and MI Based Veterans Can Use GI Bill® Benefits for Additional Income✓ Sponsored Team Building Events (Tough Mudder, Spartan Races, etc.)✓ Emergency Travel Assistance	

Create Your Own
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Advancement

Careers at GDBA: A World of Possibilities

TEAM LEADER

Leads Protectors

Javier R, Christina G, Chris C,
Johannes F, Anna G, Joseph B,
Nestor A, Blake H, etc.

SENIOR TEAM LEADER

Manages Protective Detail

Jasson R, Arnold B,
Doug F, Adrian G, Albert H,
Bao N, Gerson P, Malik W, etc.

REGIONAL/PROGRAM DIRECTOR

Leads Multiple Details

Alvin A, Josh A, James M,
Ryan D, Jacob R, Corey D,
Daniel V, Quinton C, etc.

DEPUTY DIRECTOR OF PSD

Leads Senior PSD Leaders

Fernando C, Cory W, Kyle F,
Ryan M, Krystle B,
Tanner S, Matt K, etc.

DIRECTOR OF CLIENT SERVICES

Most Senior Leaders in PSD

Daniel B, Matt A, Ben Z,
Rodney R, George G,
Marcus M, etc.

FIELD TRAVEL PROTECTOR

Manage and Lead Field Details

Michael G, Aaron E, Riley K,
David D, Keith J, Justin Z,
Lesley K, Michael P, etc.

THREAT ASSESSMENT & MANAGEMENT

Analyzes Risk & Advises Clients

Bryan N, Sam K, etc.

Every Professional On This Page Began As a Protector

Every person on this page earns
between \$90,000 and \$350,000+

Create Your Own Mastery and Advancement

Visit GDBA's Careers Page ➔

ASSOCIATE SERVICES, CARE

Cares & Advocates for Associates

Ed H, etc.

OPERATIONS

Business Processes and Services

Geoff T, Milan M, etc.

DIRECT CLIENT CARE

Cares & Advocates for Clients

Gary H, etc.

INVESTIGATIONS

*Background Checks and
Complex Inquiries*

Brian C, Rick P, etc.



PROTECTOR

TRAINING & TACTICS

Supports Training & Mastery

Josh B, Craig L,
Stephen K, Travis C, etc.

QUALITY IN PROTECTION

Auditing and Improvement

Caz B, etc.

SECURITY DESIGN

*Assesses and Designs
Security Technology*

Rob N, Fritz A, etc.

RESOURCES & INFORMATION SECURITY DIVISION

Finance and Cyber Security

Ryan M, etc.